

Information clause - recruitment

By submitting your application, you acknowledge that pursuant to Article 13(1-2) of the Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (hereinafter referred to as 'GDPR'):

The Controller of your personal data is Apeiron Synthesis S.A. with its registered office in Wrocław at ul. Duńska 9 (hereinafter referred to as 'Company').

Regarding the protection of your personal data, you may contact us by sending a message to the e-mail address rodo@apeiron-synthesis.com or in writing to the address of the Company's registered office indicated hereinabove.

I. Purposes and basis of processing. The Company shall process your personal data in order to conduct the current recruitment process - the legal basis for data processing in this case is Article 6(1)(c) of GDPR - the provisions of the Labour Code and Article 6(1)(f) of GDPR - the Company's legitimate interest, which is the need to ensure an appropriate level of employment of the Company's employees.

If you consent to the processing of your personal data for future recruitment purposes, your data will be processed based on your freely given consent - Article 6(1)(a) of GDPR.

II. Data storage period. The Company shall store your data for recruitment purposes until the end of the current recruitment process. If you consent to the processing of your personal data for future recruitment processes, the Company will process your personal data until you withdraw your consent or until the end of the calendar year following the year in which you consented to such processing, whichever occurs first.

III. In the case of processing based on legitimate interest - you have the right to object to the processing of your data at any time. We shall no longer process your data for these purposes, unless we can demonstrate that there are legitimate and substantial grounds for us to process your data which are superior to your interests, rights and freedoms, or that your data is necessary for the establishment, exercise or defence of claims.

IV. Data recipients

Your personal data may be disclosed to entities cooperating with the Company in the scope of providing services to the Company, without which conducting the recruitment processes would be difficult (e.g. entities providing IT infrastructure, auditing companies, law firms).

V. Rights of data subjects

You have the following rights:

- a) the right to access your data and to receive a copy of your data;
- b) the right to rectification (amendment) of data;
- c) the right to erasure, restriction or objection to the data processing;
- d) the right to withdraw consent to the processing of your personal data, if any, for the purposes of future recruitment;
- e) the right to data transfer (where consent has been given);
- f) the right to lodge a complaint with the supervisory authority.

VI. Information about the voluntary character of providing the data

Providing data is voluntary; however, it is necessary for participation in the recruitment process.

If you are interested in participating in future recruitment processes conducted by the Company, please add in the content of your application a clause agreeing to the processing of your personal data for these purposes in the future, e.g. stating: 'I agree to the processing by Apeiron Synthesis S.A. of my personal data provided in this application for recruitment purposes also in the future, at the same time acknowledging that the said consent may be revoked at any time'.